



Reentry Roadmap: Building a Supportive Alliance

Jenny Porfily, Brandi Ferreira and Amanda Wall

Introduction



Over **1.4 million people in Oregon** have a criminal record, facing persistent barriers to education and the workforce leaving millions on the sidelines of the labor market.

"We must believe in second chances, but we must also create the conditions for them to succeed." – Van Jones

Question for the room

What percentage of formerly incarcerated individuals remain unemployed one year after release?

- A) 10%
- B) 27%
- C) 50%
- D) 65%



work**source** | **OREGON**



Reentry Program

Jenny Porfily

Title IB Employment & Training Counselor
Certified Reentry Specialist

Terms and Definitions

- **Reentry-** The transition from life in jail or prison to life in the community
- **AIC-** Adult in Custody
- **Justice Involved-** Someone with a criminal background
- **Returning Citizen-** An individual releasing from incarceration back into the community
- **DOC-** Department of Corrections



The Why

- \$63,466 to house an AIC per year
- \$780 million per year overall
- 352 intakes per month
- 313 released each month
- 12.5% reincarcerated for a new felony offense
- 40.5% convicted of a new misdemeanor or felony crime
- 51.2% arrested for a new crime



What is the Reentry Program?

The WorkSource Reentry Program is a partnership of the Local Workforce Development Boards, Oregon Employment Department and The Oregon Department of Corrections.

The goal is to bridge the gap between incarceration and sustainable employment for returning citizens and create a pipeline of skilled talent for employers while reducing recidivism rates and enhancing public safety.

The Reentry program began as a pilot initiative in 2019 at Deer Ridge Correctional Institution (DRCI), where WSO staff provided in-facility career services to adults in custody (AIC's). In 2022, the program was successfully relaunched with expanded technical infrastructure and staffing at both DRCI and Warner Creek Correctional Facility (WCCF).

Where are we now?



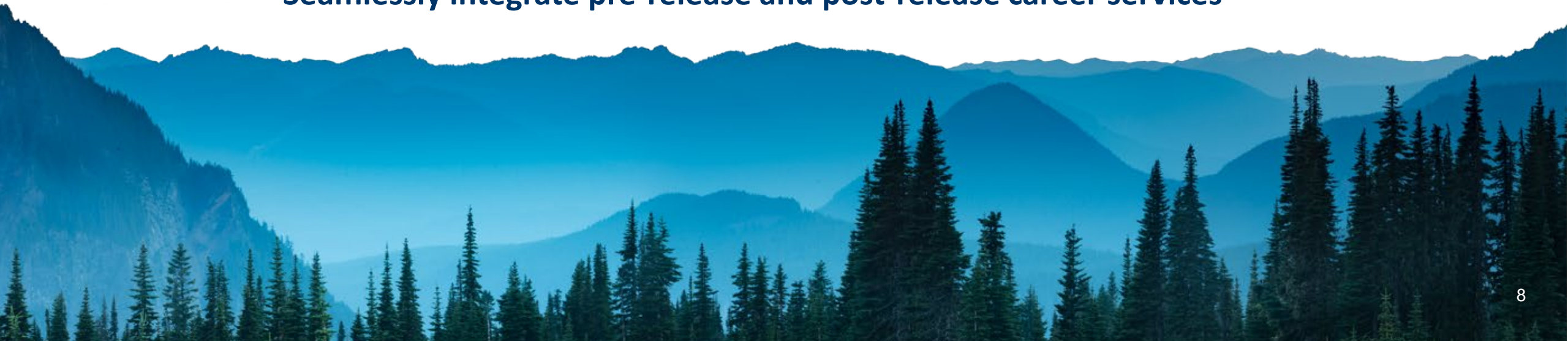
Statewide Initiative & Objective

Statewide Initiative:

- Development of Prison-Based and Community-Based Case Managers across all 12 correctional facilities and counties in Oregon.
- Collaboration between DOC, Worksource Oregon and local Workforce Development Boards supported by Department of Labor Pathways Grant and Future Ready Oregon grants overseen by East Cascades Works.

Objective:

- Seamlessly integrate pre-release and post-release career services



Pre-Release Services & Timeline

20-180 Days Prior to Release:

- AIC's complete a mock-interview with WSO staff as part of the Employment class through DOC's Roads To Success curriculum.
- AIC's are referred to Prison-Based Case Manager
- Registration in iMatchSkills
- Development of Individual Employment Plan (IEP)
- Career Mapping
- Completion of Pathway Reentry application
- AIC's can attend weekly open computer lab for resume prep, and job seeking activities/labor market research
- Attend career fairs (if applicable)

Less than 30 days to release:

- Attend virtual appointment with Community-Based Case Manager



Post-Release Services & Timeline

- Meet with Community-Based Case Manager for continuum of services within 72 hours of release
- Community referrals – Disabled Veterans Outreach Program (DVOP), Local Veterans Employment Representative (LVER), SNAP Training & Employment Program (STEP), Vocational Rehabilitation, WIOA services, and other service providers
- Identify a need for skills based trainings and opportunities
- Employer engagement
- Tracking services, training and employment outcomes for one year after exit



Employer Engagement

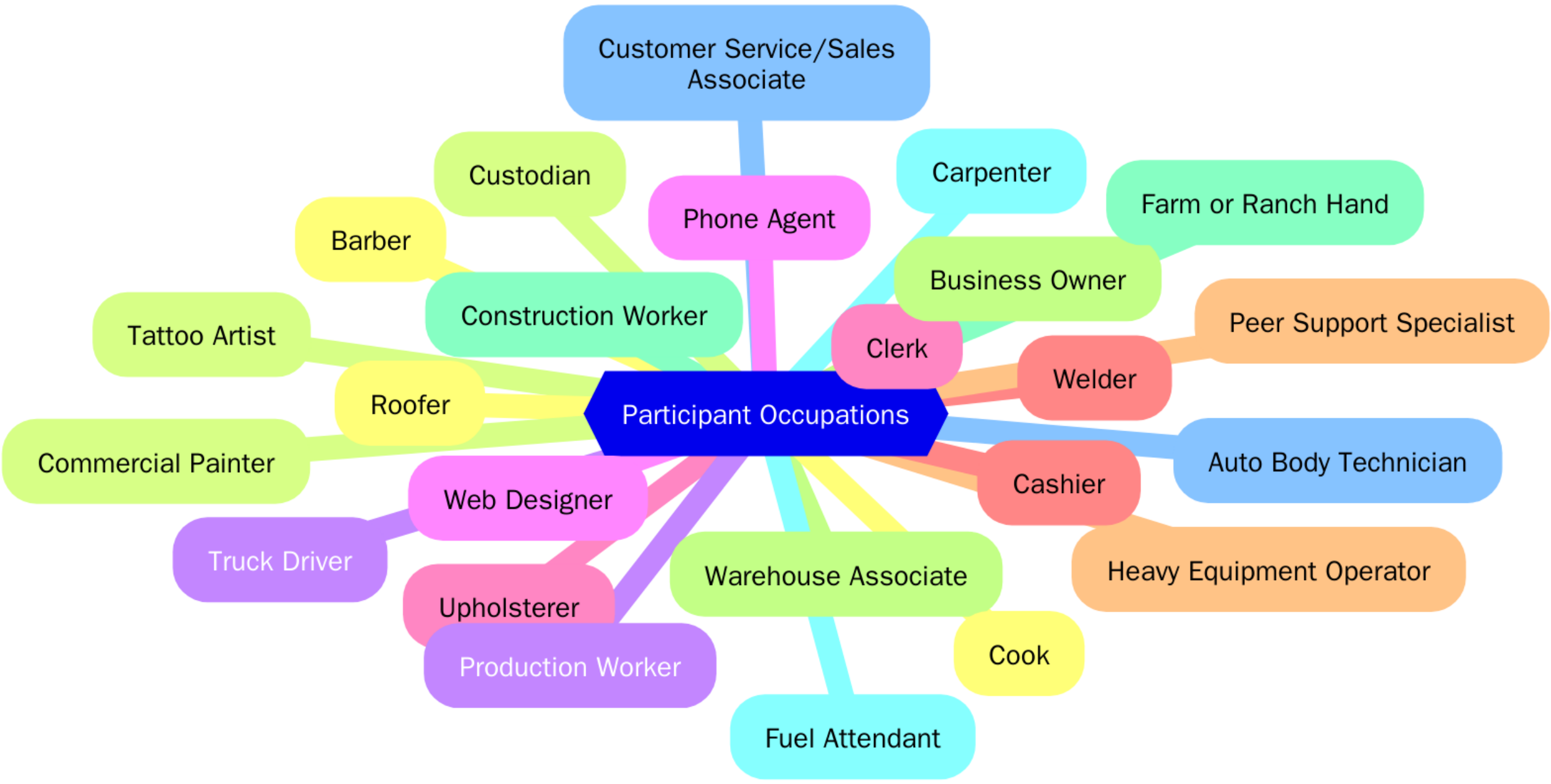
- Network
- Research second-chance employers and consider industries (i.e, Construction, Manufacturing and Warehouse)
- Provide the Reentry Program goals
- Outline why Reentry matters to Employers
- Federal Bonding Program and WOTC
- Results – share success stories and program outcomes
- Invite employers to career fairs



Performance

Performance Measure	Target	Current
Recidivism Rate	13.2%	0.79%
Enrollment Rate	900 statewide	633
Employment Rate	71%	63.04%





William



Has been out for over a year and is doing amazing! He loves his job at Masterbrand Cabinets. He is clean and sober and loves his life today. He says he wouldn't be where he is today without the support he has been given through the Road to Success program.

Question for the room

What is the leading barrier to employment for a returning citizen?

- A) Lack of Transportation
- B) Criminal Record Discrimination
- C) Lack of Job Skills
- D) Employer unwillingness to hire





Gold Rule ReEntry

Post-Release Services Timeline:
Within 72 hours after release

- Continued **Career Coaching and IEP support**
- Identification of previous work experience & vocational training
- Assessment of hard & soft skills
- Addressing barriers & connecting with **community resources**

It's all about connection

**Prison to Prosperity
Graduation, and our
graduates at our
Orange St. house
having dinner.**





Just because you
have a past, does
not mean you can't
have a future.

Shoot for the moon and you will land on the
stars!

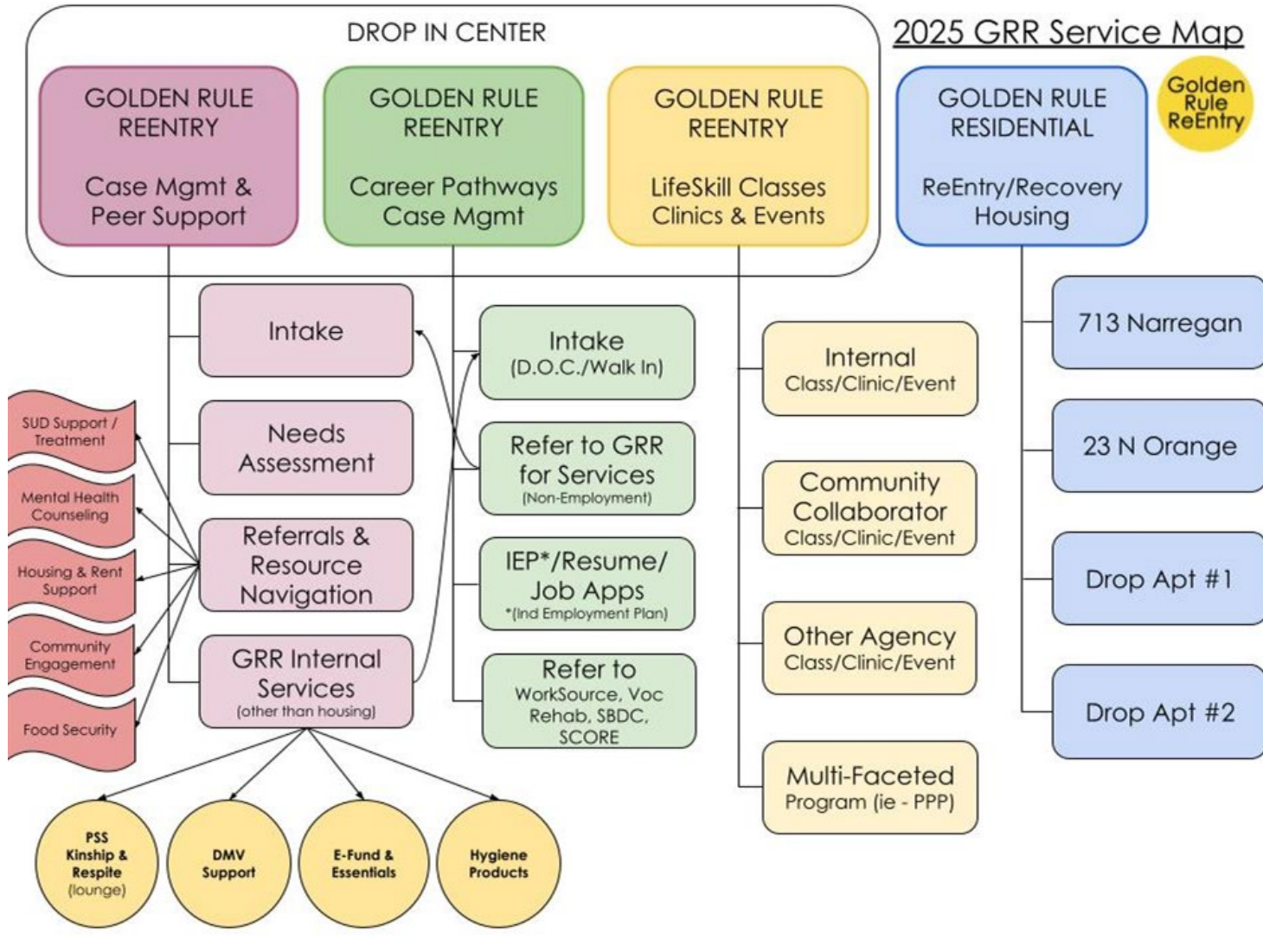


Who We Are

Golden Rule ReEntry, founded in Southern Oregon in 2020, is a **trauma-informed organization** assisting the formerly incarcerated by engaging the community.

They foster **connection through kinship, networking, classes, and services**, with a focus on personal & professional growth.





Golden Rule ReEntry Supports

Their programs are sensitive to the unique compounded issues of the formerly incarcerated, including:

- Addiction
- Supervision
- Institutionalization
- Risk of recidivism
- Barriers to housing, jobs, professions

Services to Participants

Golden Rule ReEntry provides **full spectrum support** with both professional growth (housing, employment) and personal growth (inner shifts and reframing criminal thinking).



Professional Development

Womens construction program. We are taking our power back!!!



Services Include at Golden Rule

They operate with a **trauma-informed approach**, emphasizing kindness and breaking negative cycles through **co-regulation, empathy, and non-judgmental listening**.

Peer Support

Walking beside participants to listen, support & model success

Case Management

Setting goals, removing barriers, & making referrals

Residential Reentry / Recovery Transitional Housing

Providing sober living houses and apartments with case management.

Prison to Prosperity Pipeline

Offering workforce development, employability, and life skills training, including financial literacy, computer literacy, employability skills, manufacturing tours, and career coaches.



75717-065

Success Story

I went from being only a number in the system, and having my son have to visit me in Federal prison. To living a life of freedom on many levels.



Family

This is the life I get to live today, after being out of prison for more than three years. I remain humble and grateful for all things in my life. I now have the privilege to be an inspiration for others as they re-enter into society and help them achieve their goals.

Question for the room

After an arrest or conviction is set aside, do you have to disclose it on employment applications?





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Amanda Wall, Community Outreach Manager

Why is this step so important?

Barriers to Expungement

42% of Oregonians with criminal records are eligible for expungement.

Only about 7% of those eligible have applied for set aside.

Reasons Include:

- Unaware of the services available in Oregon
- Cost of navigating the system
- Accessibility to clinics – the majority are in the Portland-Metro area
- Stigma around having a criminal record, and the discrimination
- Fines & Fees



Oregon Expungement: Eligibility

Start with what is **NOT** expungable:

- Traffic Violations – Including diverted DUIs
- Most A & B Felonies
- Almost all child & elder abuse cases
- Almost all sex crimes



Oregon Expungement: Eligibility

What IS eligible:

- Class B (non-person-to-person) & Almost all marijuana offenses including Class A
- Class C felonies
- Class A misdemeanors
- Violations, Class B & C misdemeanors, contempt of court
- Arrests / No Complaint
- Dismissals

Clean Slate Clackamas | Let's Build a Clinic!

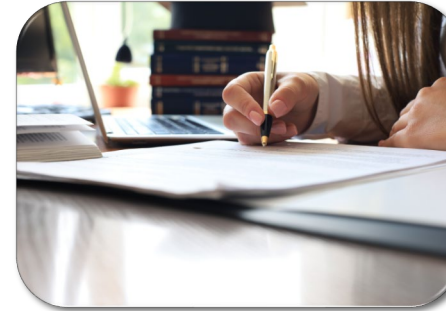


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Let's start with the basics. The who, what, where, when and how



Who: Who should be in the room?



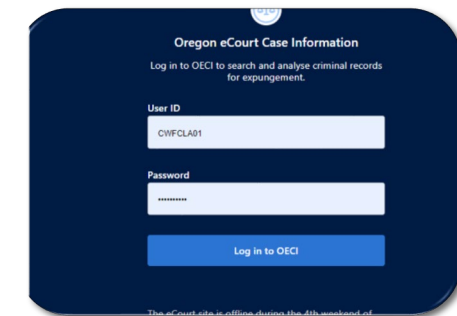
What: What is your scope – and budget?



Where: location, location, location!



When: How often and for how long?



How: Let's expunge a record - we will get to that in a minute...

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The who & the what for pilot programs

Workforce Development – obviously all of you in the audience today

Marketing – someone who is good at outreach and communication, at building trust

Social Service Connections – the population we serve is very motivated to change, what other opportunities can you offer them day of?

Legal Oversight: individuals or organizations with expungement law - for this work this part is a non-negotiable.



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**The Where:
Location, Location,
Location!**

Clean Slate Clackamas - The When and getting the Word Out!



CLEAN SLATE CLACKAMAS
A Clean Slate Forward

clear clinic

Expungement Clinic & Immigration Supports
May 12, 2025 | June 9, 2025
2pm – 6pm (doors close at 5:30pm)
Children Family Community Connections
104 11th Street, Oregon City

Contact expungement@clackamasworkforce.org
with questions. Sign up today!

OREGON CITY **OLF** **AUTZEN FOUNDATION**

Visit our website for more information on eligibility!

WorkSource Oregon is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Language assistance is available to persons with limited English proficiency at no cost. Programs funded in whole or in part through the US Department of Labor and State of Oregon.

Our core partners include:

- CLEAR Clinic for our legal oversight
- Children Family Community Connections
- Clackamas County Sheriff's Department
- Oregon DHS Self Sufficiency
- + a listserv of over 20 different local organizations to the Portland-Metro area who serve many of our referrals

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Let's Expunge a
Record!

(this is where I get
to teach you to do
something pretty
powerful)



Clean Slate Clackamas
Clackamas Eviction, Expungement & Name and Gender Marker Clinic
Limited Scope Services Agreement

I, _____ (name of clinic participant), understand that the Clean Slate Clackamas – the Clackamas Expungement, Eviction, Name and Gender Marker Change Clinic (“the Clinic”) staff, paralegal(s), attorney(s), and volunteers (“Clinic staff”) are helping me with my Oregon criminal record expungement paperwork and have not been engaged to represent me in my legal matters. The Clinic is not representing me as my attorney. Rather, Clinic staff provide limited assistance in drafting forms and referrals for workforce-related services.

I understand that Clinic staff will do their best to act in my best interests and provide competent assistance. The Clinic will keep my information confidential except as necessary to provide requested materials required by law.

By agreeing to this limited scope services agreement, I certify that I understand the following:

- ☐ The legal services I will receive are limited to assistance preparing my Oregon criminal record expungement and/or eviction expungement paperwork, name change forms, gender change forms and do not include any other services;
- ☐ I am responsible for my own court filing fees, if applicable;
- ☐ The Clinic staff that provide me with assistance with my criminal record expungement paperwork do not have to help me with any other part of my legal process (attending court hearings, etc.) but they may choose to;
- ☐ Clinic staff do not promise any outcome in my case;
- ☐ Clinic staff are relying on my truthful statements of facts and will not be making independent investigations into my case; and
- ☐ Clinic staff may advise me that limited clinic representation is not reasonable in my case and I may need additional legal help or another lawyer.

Date: _____

Name: _____

Date of Birth: _____ / _____ / _____

Signed name: _____

Mailing address: _____

Phone number: (____) _____ Email: _____

Check all the services that apply:

- ☐ Criminal Expungement
- ☐ Eviction Expungement
- ☐ Name Change
- ☐ Gender Marker Change
- ☐ Clackamas Free Clinic Medical Services
- ☐ Immigration Analysis, DACA etc.
- ☐ Driver License Reinstatement (Fee’s associated with services)

Limited Scope Agreement

Check in steps at Clean Slate

APPLICANT		LEAVE BLANK		TYPE OR PRINT ALL INFORMATION IN BLACK				FBI		LEAVE BLANK				
* See Privacy Act Notice on Back		FD-258 (Rev. 11-1-20) 1110-0046		LAST NAME		FIRST NAME		MIDDLE NAME						
SIGNATURE OF PERSON FINGERPRINTED:				ALIASES AKA		O R I								
RESIDENCE OF PERSON FINGERPRINTED:				CITIZENSHIP CTZ		SEX		RACE		DATE OF BIRTH				
DATE				SIGNATURE OF OFFICIAL TAKING FINGERPRINTS		YOUR NO. OCA		HGT.		DOB				
EMPLOYER AND ADDRESS				UNIVERSAL CONTROL NO. UCN		WGT.		EYES		Month Day Year				
REASON FINGERPRINTED				ARMED FORCES NO. MNU		HAIR		PLACE OF BIRTH		POB				
				SOCIAL SECURITY NO. SOC		CLASS								
				MISCELLANEOUS NO. MNU		REF.								
LEAVE BLANK														
1. R. THUMB			2. R. INDEX			3. R. MIDDLE			4. R. RING			5. R. LITTLE		
6. L. THUMB			7. L. INDEX			8. L. MIDDLE			9. L. RING			10. L. LITTLE		
LEFT FOUR FINGERS TAKEN SIMULTANEOUSLY						L. THUMB		R. THUMB		RIGHT FOUR FINGERS TAKEN SIMULTANEOUSLY				

Fingerprints

Let's give it a try!

1. Start with your right thumb.
2. Add ink to your thumb
3. Place your thumb on the fingerprint card, rolling it from left to right, with firm but controlled pressure.

Clean Slate Clackamas RecordSponge



Oregon eCourt Case Information

Log in to OECI to search and analyse criminal records
for expungement.

User ID

CWFCLA01

Password

Log in to OECI

The eCourt site is offline during the 4th weekend of
each month between 6 PM PST on Friday until noon
on Sunday. During this time, record search will
not function.



Manual

Search

Expunge Date mm/dd/yyyy

4/8/2025

First Name	Middle Name (Optional)	Last Name	Date of Birth mm/dd/yyyy
Danette		Doyle	2/11/1965
✕ Remove			

First Name	Middle Name (Optional)	Last Name	Date of Birth mm/dd/yyyy
Danette		Coghill	2/11/1965
✕ Remove			

+ Alias

Search

↑ Clear Data

View Options

☒ Default ☐ Expanded

Enable Editing

?

RecordSponge

- First Name
- Last Name
- Date of Birth
- Alias (Maiden) Names and/or additional names given to authorities

Search Summary		 Generate Paperwork	 Summary PDF
Cases (8)	Balance due by county		
Charges (30) Excludes traffic violations	None		
Needs More Analysis (2) These charges need clarification below before an accurate analysis can be determined			
933801AC2-: Endanger Welfare Minor (CONVICTED) Charged Oct 26, 1993			
933801AC2: Manu/Del Cntrld sub-SC 1 (CONVICTED) Charged Oct 26, 1993			
Ineligible (2)			
CR0611181: Driving Under the Influence of Intoxicants (CONVICTED) Charged Mar 17, 2006			
CR0813843: Criminal Driving While Suspended (CONVICTED) Charged Nov 3, 2008			
Eligible Now (23)			
11P3063: Possession of Methamphetamine (CONVICTED) Charged Feb 23, 2011			
9304687AF-D: Manu/Del Cntrld Sub-SC 2 (DISMISSED) Charged Oct 26, 1993			
9304687AF-D-: Poss Controlled Sub 2 (DISMISSED) Charged Oct 26, 1993			
9304687AF-D-: Endanger Welfare Minor (DISMISSED) Charged Oct 26, 1993			
9304687AF-D-: Endanger Welfare Minor (DISMISSED) Charged Oct 26, 1993			
9304687AF-D: Manu/Del Cntrld Sub-SC 2 (DISMISSED) Charged Oct 26, 1993			
9304687AF-D: Manu/Del Cntrld sub-SC 1 (DISMISSED) Charged Oct 26, 1993			
9304687AF-D: Manu/Del Cntrld Sub-SC 2 (DISMISSED) Charged Oct 26, 1993			
9304687AF-D: Manu/Del Cntrld Sub-SC 2 (DISMISSED) Charged Oct 26, 1993			
9304687AF-D: Manu/Del Cntrld sub-SC 1 (DISMISSED) Charged Oct 26, 1993			
9304687AF-D: Poss Controlled Sub 2 (DISMISSED) Charged Oct 26, 1993			
9304687AF-D: Poss Controlled Sub 2 (DISMISSED) Charged Oct 26, 1993			
9304687AF-D: Poss Controlled Sub 1 (DISMISSED) Charged Oct 26, 1993			
933801AC2: Manu/Del Cntrld Sub-SC 2 (CONVICTED) Charged Oct 26, 1993			
933801AC2-: Poss Controlled Sub 2 (DISMISSED) Charged Oct 26, 1993			
933801AC2-: Endanger Welfare Minor (DISMISSED) Charged Oct 26, 1993			
933801AC2: Manu/Del Cntrld Sub-SC 2 (CONVICTED) Charged Oct 26, 1993			
933801AC2: Manu/Del Cntrld Sub-SC 2 (DISMISSED) Charged Oct 26, 1993			
933801AC2: Manu/Del Cntrld Sub-SC 2 (DISMISSED) Charged Oct 26, 1993			
933801AC2: Manu/Del Cntrld sub-SC 1 (DISMISSED) Charged Oct 26, 1993			
933801AC2: Poss Controlled Sub 2 (DISMISSED) Charged Oct 26, 1993			
933801AC2: Poss Controlled Sub 2 (DISMISSED) Charged Oct 26, 1993			
933801AC2: Poss Controlled Sub 1 (DISMISSED) Charged Oct 26, 1993			

Eligibility

As you are reviewing this with your participant – one or both things happen:

1. They tell you their story and why they are justice involved
2. Are upset by the list of charges, unaware dismissals are still on their record

Needs More Analysis

 **Time:** Eligible now

OR Never. Type ineligible charges are always time ineligible.

 **Type:** Subsection 6 – Ineligible under 137.225(6)

OR Misdemeanor Class A – Eligible under 137.225(1)(b)

Charge 163575-Endanger Welfare Minor

Severity Misdemeanor Class A

Disposition Convicted - Jan 11, 1995

Charged Oct 26, 1993

More Info 

Was the charge for physical abuse?

☐ Yes ☐ No

Eligible Now

 **Time:** Eligible Now

 **Type:** Misdemeanor Class A – Eligible under 137.225(1)(b)

Charge 163575-Endanger W

Severity Misdemeanor Class A

Disposition Convicted - Jan 11, 1

Charged Oct 26, 1993

More Info 

Was the charge for physical abuse?

☐ Yes ☒ No

Eligibility

Generate Expungement Forms

This will fill and download the required paperwork forms as PDF files for all cases that have charges eligible for expungement.

On this page, you may optionally provide the person's name, address, and other information and it will be used to populate the forms. It is not required if you would prefer to fill out the information later, and we do not save any of this information.

The following required information is obtained from OECL and will be provided in the form:

1. Case number
2. Names of charges
3. Dates of arrest
4. Dates of conviction or dismissal

The following information might be missing from OECL. If it's available, it will be provided in the form. If it is not present in OECL, some of the information may or may not be required in the application; please consult the [Manual](#).

1. Arresting Agency
2. DA Number

The form that is filled out for each case is selected based on the **County** information for that case.

RecordSponge supports automatic form-filling for all the counties in our [appendix](#), and will use the Stock Form for those not listed.

Please read the complete instructions in the [Manual](#) for filing the required forms for expungement. After downloading the PDFs, review their contents to verify that all the required information is present and correct.

User Information

Full Name

Danette Doyle

Date of Birth mm/dd/yyyy

2/11/1965

Mailing Street Address

1234 Training Street

City

Oregon City

State

Oregon

Zip code

97045

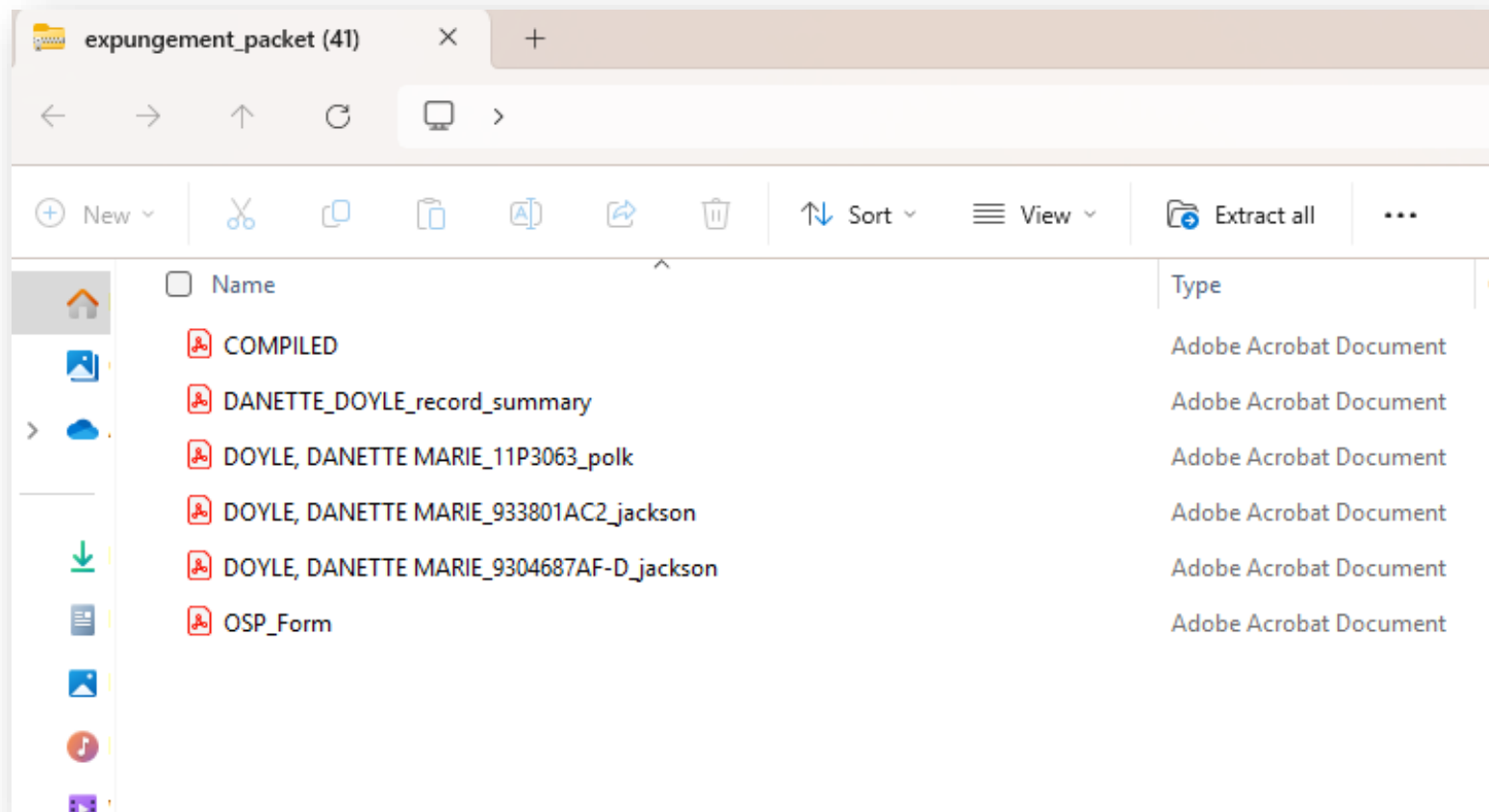
Phone Number

503-123-4567

Download Expungement Packet

Preparing the Motions

- Address
- City
- State
- Zip
- Phone Number



Completed Expungement Packet

Includes all the cases in each of the counties, a completed Oregon State Police background check form, and a summary of charges being submitted for expungement.

Exit Instructions

Next steps for a participant

Clean Slate Clackamas Instructions for after the Clinic

1. Next Steps:

- A member of the clinic will be filing your documents at the courthouse, (or mailing the documents to any courthouse not in the tri-county area).
- In the vast majority of cases, the State will not object to expunging your record. If you receive an objection from the District Attorney, please email us immediately so that we can advise you.
- It varies significantly by county, but can typically take five to fourteen months for the District Attorney's office and Court to process your case. If you receive communication during this time from the District Attorney or Court that you would like to review with us, please email us at the email addressed below.
- If you change addresses while you are waiting to hear about your expungements please update the court(s) and district attorney(s) where you have filed with your new address in order to ensure you receive mail about your motions. Reach out to us if you need information about how to contact the court and the DA.
- Once your expungement is processed, you will receive confirmation by mail from the court informing you that your record was expunged. Please keep copies of this confirmation and make electronic copies if you can (or contact us and we can help you do so). Obtaining copies of expunged documents is expensive.

2. Applying for Jobs/Housing:

- To be sure that background check companies have removed your record after your expungement, we recommend that you contact the **Expungement Clearinghouse**, a free service that sends updated records to multiple background check agencies at once:
<https://www.continuingjustice.org/our-projects/criminal-database-update>

If you have questions, or need help with any part of this process, email:
amanda.wall@clackamasworkforce.org or jj.caufield@clear-clinic.org or
daniel.sims2@pcc.edu or nicole.bowmer@clear-clinic.org

We offer our services free of charge, however we also pay the filing fees for anyone who is unable to. If you are able to make a donation, that money will go directly to covering the filing fees for people who are unable to pay. Each filing fee is \$33.

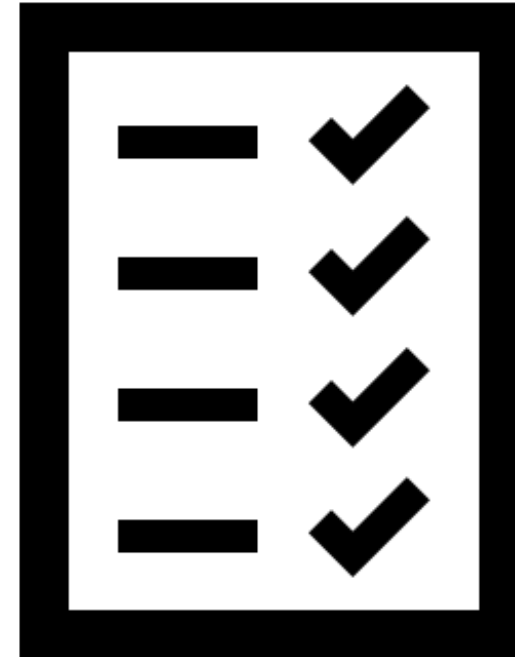
Donate at <https://secure.actblue.com/donate/clackamas-workforce-partnership-1>

Result of Expungement in Oregon

Upon entry of the order, the conviction, arrest, citation, charge or other proceeding **shall be deemed not to have occurred, and the applicant may answer accordingly any questions relating to its occurrence.**

- ORS 137.225(4)

This does NOT apply for immigration purposes however



Second Chance Employment

TESTIMONY OF A PARTICIPANT



The Importance of Second Chances

Statewide Collaborative Effort

Second Chances in Oregon

Reduce	Empower	Strengthen	Boost
Reduce recidivism by fostering stability and opportunity.	Empower individuals to rebuild their lives and contribute to their communities.	Strengthen the workforce by tapping into an often-overlooked talent pool.	Boost the economy by increasing economic participation and reducing the costs associated with incarceration and unemployment.

Comprehensive & Interconnected Support System

The Cycle of Second Chances

Oregon Workforce Partnership champions these efforts statewide, fostering collaboration and advocating for policies that support reentry.

WorkSource Oregon Reentry provides crucial **pre- and post-release support**, preparing individuals for the workforce and connecting them with essential resources.

Golden Rule Reentry offers **holistic, trauma-informed support**, addressing the complex needs of returning citizens and fostering personal and professional growth.

Clackamas Workforce Partnership & Clean Slate
Clackamas directly addresses **legal barriers through expungement**, removing the burden of a criminal record and opening doors to opportunity.

What questions do you have for us?

Jenny Porfily
Adult Employment & Training Counselor
Reentry Specialist
jporfily@coic.org

Brandi Ferreira, Community Based Case
Manager for Jackson & Josephine County /
Golden Rule ReEntry Case Manager
brandi@goldenrulereentry.org

Amanda Wall, Clackamas Workforce
Partnership - Clean Slate Clackamas
amanda.wall@clackamasworkforce.org

